

PROTECTION OF MINORS ON CAMPUS

I. PURPOSE

CBI]gVta a]HfXhc h.YgZymcZU`]bXj]Xi Ug]b]hgVta a i b]hmH\gDc`]MhYgUW]gYg [i]XY]bYgZcf`h.cgY`b`h.YI b]j Yfg]hmVta a i b]hmik \c a Urik cf_`cf`]bHYfUMk]h`]bXj]Xi Ug i bXYf`%`mYufgcZU`Yzk]h`h.Y[cU`cZdfca ch]b[h.YgZymLbX`k Y`!W]b[`cZa]bcfg`

H\gDc`]Mh]gUdd`]VW`Y`re`ZUW`hmgU` žgi XYbrog`j`c`i`bHYfg`LbX`h`fX!dUfmVobfUMtfgk` \c` a` Urik`cf_`cf`]bHYfUMk`]h`a`]bcfg]b`h.YVti`fgY`cZ`h.Y]f`I` b]j`Yfg]hmXi`h]Yg`H\gDc`]Mh]gUgc`Udd`]VW`Y`re`a`YX]W`dYfgcbbY`k`cf_]b[`UhLbmX]gdYbgLfnzV]b]Vz]b`fa`Ufnzgi`XYbh`YU`h`VobYfz`U`h`Y]VZUW]]hmzcf`g]a`]U`ZUW]]hmzcfYfU`h`Y`Vr`h.YI` b]j`Yfg]hmLbX`df]a`U]`mi`gY`Vm`gi`XYbrog`H\gDc`]Mh]gUgc`Udd`]VW`Y`re`I` b]j`Yfg]hm`U`]U`h`Y`dfc[`f]a`gcf`UM]j`]h]Yg`cdYfU]b[`cb`h.Y`CBI` `7`Ua`di`g`B`cb`I` b]j`Yfg]hm`U`]U`h`Y`dfc[`f]a` f`Yei`]f`Ya`Ybrog`k`]`W`ci`h]`b`YX`]b`U`ZUW]]hm`g`U`]f`Ya`Ybrog`VobfUMk`]h` YUW`fYg]V]j`Y`dfc[`f]a` "

=b`UX]h]cb`hc`h.Y`f`Yei`]f`Ya`Ybrog`cZ`h`gDc`]Mh]bXj`]Xi`Ugg`V`W`h`c`h`h`gDc`]Mh`a`i`gh`U`h`Y`f`Y`hc`cV`]`U`]cbg`h`U`h`a`UmW`]a`dcg`X`Vm`Udd`]VW`Y` `U`k`z`]b`W`X]b[`V`i`hbch`]a`]HfX`hc`C` \`c`F`Y`]g`Y`7`c`XY`GYM]cbg`&%)`%(`&%`LbX`&-`&%`&&`"

:`]bU`nā]b`UX]h]cb`hc`h.Y`f`Yei`]f`Ya`Ybrog`cZ`h`gDc`]Mh]a`Ya`Wf`gc`Z`h`Y`CBI` `Vta`a`i`b]`hma`i`gh`Vta`d`m`k`]h`h`Y`I` b]j`Yfg]hmg`GM` `8`]g]V]a`]bU]cb`/` GM`i`U` <`Uf`Ugga`Yoh`Dc`]Mh]k` \`]W`UX`f`Y`gg`Y`g`U` `Z`c`f`a`g`c`Z`gM` `X]g]V]a`]bU]cb`dfc` \`]HfX`i`b`XY`f`H]`h`Y` =` "H]`h`Y` =`]g`U`Z`Y`X`Y`U` `U`k` `k` \`]W`dfc]`]X`Y`g`h`U`h`bc`d`Y`fg`cb`z`cb`h`Y`V`U`g]`g`c`Z`gM` ž`g`U` `W` `Y`i`W` `X`Y`X`Z`f`ca` `d`U`f`]V]`d`U]cb`]b`z`V`Y`X`Y`b`Y`X`h`Y`V`Y`b`Y` `hg`c`Z`c`f`W`g`V`W`W`X`hc`X]g]V]a`]bU]cb`i`b`XY`f`Lbm`Y`Xi`V`h]cb`dfc[`f]a` `cf`UM]j`]hm`f`Y`W]j`]b[`:`Y`X`Y`U` `b`Lb]U`U`g]g]g`U`b`W`"

II. SCOPE

:`UW`hmgU` žgi XYbrog`j`c`i`bHYfg`LbX`h`fX!dUfmVobfUMtfgk` \c`a` Urik`cf_`cf`]bHYfUMk`]h`a`]bcfg]b`h.YVti`fgY`cZ`h.Y]f`I` b]j`Yfg]hmXi`h]Yg`U`f`Y`I`d`V`W`X`hc`Vta`d`m`k`]h`h`h`gDc`]Mh]H\gDc`]Mh]dfc]`X`Y`g`[`i`]XY]b`Y`g`h`U`h`Udd`m`hc`]b`HY`f`U]`cbg`V`Y`k`Y`b`a`]bcfg`LbX`I` b]j`Yfg]hm]ZUW`hmgU` žgi XYbrog`LbX`j`c`i`bHYfg`z`]b`W`X]b[`]b`HY`f`U]`cbg`c`W`W`ff]b[`h`f`ci` [` \ `I` b]j`Yfg]hm`U`]U`h`Y`dfc[`f]a`gcf`UM]j`]h]Yg`cdYfU]b[`cb`h.Y`CBI` `7`Ua`di`g`"

I` b]j`Yfg]hm`U`]U`h`Y`dfc[`f]a`gcf`UM]j`]h]Yg]b`W`X`Y`h`cgY`dfc[`f]a`g`LbX`UM]j`]h]Yg]g]cbg`cf`Y`X`LbX`Udd`f`c]`Y`X`Z`c`f`cd`Y`f`U]`cb`V`r`h`Y`I` b]j`Yfg]hm`C`Z`Y`b`z`g`W`dfc[`f]a`g`U`Y`V`obf`UM]j`k`]h`h`Y`I` b]j`Yfg]hm`d`Y`f`a`]h]b[`i`g`Y`c`Z`W`a`di`g`ZUW]]h]Yg`Z`c`f`U`g`a`U` `cf`b`ca`]bU`Z`Y`z`LbX`h`Y`X]f`W`t`f`g`f`Y`g]c`b`g]V`Y`Z`c`f`cd`Y`f`U]`b[`g`W`dfc[`f]a`gcf`UM]j`]h]Yg`U`f`Y`Ya`d`cn`Y`X`V`r`i`CBI`]b`g`W`V`ob`U]]hm`"

5` `CBI` `ZUW`hmgU` žgi XYbrog`LbX`j`c`i`bHYfg`U`f`Y`f`Y`g]c`b`g]V`Y`Z`c`f`i`b`XY`f`g`LbX]b[`LbX`Vta`d`m]b[`k`]h`h`h`gDc`]Mh]H\gDc`]Mh]LbX`f`Y`U`h`Y`dfc`W`X`i`f`Y`g`a`U`h`W`f`Y`]g`Y`LbX`#`c`f`i`d`X`U`Y`X`Z`f`ca`]h`a`Y`hc`h]a`Y`"

%

III. DEFINITIONS

Minors $g_{XY} = \delta_{9: \neq B}$

X]fWktf'cf'g dYfj]gcf'Uh`YUhgjY Yb`fH`XUhgjdf]cf'hc`h.Y'gUfhXU'cZUbnidfc[fLa
cf'UMtj]hmik \Yb`ZUbjV mdcgg]VY"H`Ydfc[fLa `cf'UMtj]hmX]fWktf'cf'g dYfj]gcf
]g'fYgcbg]VY'Zcf'Vc`YUtb[`h.Y'Wff] VU]cbgZca h.Y'UXi `hdUfh]V]dUbtgUbX

&

dfca dhmZcfk UFX]b[`h.Ya `hc`h.YI b]j Yfg]hmj'fYdfYgYbU]j Ycj YfgY]b[`h.Y
dfc[fLa `cf'UMtj]hm

- o A Yfh.Y'fYei]fYa YbtgcZH.]gDc`]MrfYU]b[`hc`fU]b]b[`fGM]cbJ ±UbX'V]a]bU
VUW[fci bX'WYW]g'fGM]cbJ ±'
- o A YfhUbmiUX]h]cbU `fYei]fYa Ybtg]h.Uh'fY'U'Y'hc`h.Y'gdM]V] Vdfc[fLa `cf'UMtj]hm

L]b]Yf]mZUW]mUbX'gU `k`c`]bYfUMk]h`CBI gh XYbtgi bXYf'h.Y'U[Y'cZ% `cb`m]b`WUgYg
c'f'chYf'hU]h]cbU`UWY]a]WYh]b[gcf'k]h`]bX]j]g]g]g] bX'WYW]U[Y'cZ% `k`cf_]b[`Zcf`CBI
UgYa d`cmYgU'fY'bc'h'fYei]fYX'hc`i bXYf[c`VUW[fci bX'WYW]g'fYei]fYX'Vm'h.]gDc`]Mrfc'h.Y'f'h.Ub
h.Y]f`]b]h]U`\]fY'WYW]Z'Vi hU'fY'fYei]fYX'hc`i bXYf[c`fU]b]b[`fGM]cbJ ±'5bn'cbY'V]j YfYX'Vm
h.]gDc`]Mrfk`c`_bck`gcf'fYUgcbU'mg]gd'W]g]h.UhUgh'XYb'icf`]bX]j]Xi`U`k`cf_]b[`UgUb
Ya d`cmY'i bXYf'h.Y'U[Y'cZ% `Ug'WYb'UM]g'X'cf'bY[`W]X`a`i`gia`U`Y'fYdcf]g]Ug'fYei]fYX'Vm
GM]cbJ ±UbX'GM]cb'±"

V. MANDATED Name

bY[`YVlc f`]a dfcdYf`Vzbx i VV

HfU]b]b[`a UmW`Y dLbXYX`XYdYbX]b[i dcb`h.Y`dfc[fUa cf`UMj]]hmLbX`h.Y`dYfgcb gfc`Y]b`h.Y`
dfc[fUa cf`UMj]]hm

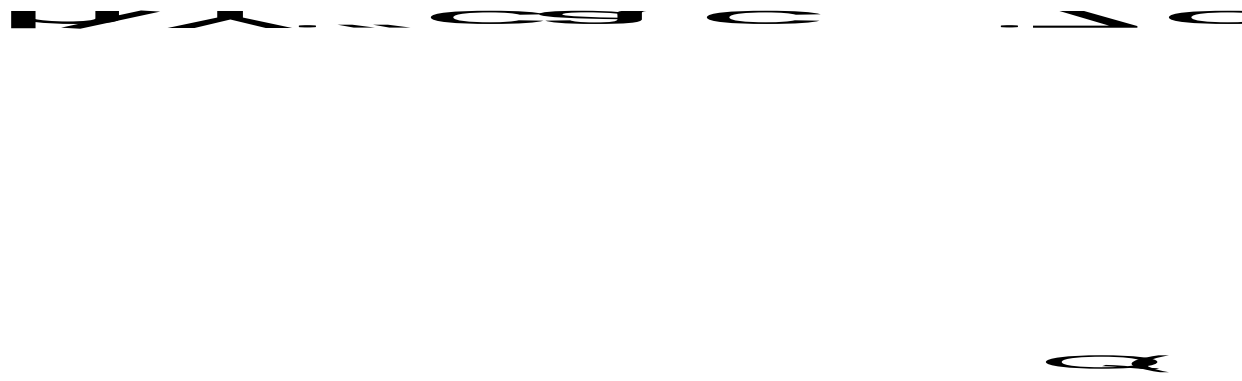
HfU]b]b[`Zcf`bYk`gU

4 Reporting Sexual Abuse by One Perpetrator against Multiple Minors

5XX]HcbU`nãU`]bYfbU`fYdcfng`cZgm i U`Um gY VmcbY`dYfdYfUcf`U` U]bgia i`h`d`Y`a`]bcfgk`]`
W`fYdcfH`X`dfca dhm`c`h`Y`6cU`X`cZHfi g`Yg`h`Y`DfYg`X`Yb`z`h`Y`H`]h`Y`-L` 7ccfX`]bUcfz`h`Y`
8]fWmf`cZ<i a Ub`F`Ygci fWg`h`Y; YbYfU`7ci bgY`ž`UbX`h`Y`8]fWmf`cZ6i g]bYggjGYfj`]Wg'

5 Confidential Miscoconduct Reporting Procedure

H`Y`I` b]j` Yf]hmg`GM`8]g]a`]bU]cb/` `GM` i` U` <U`U`m` Y`b`Dc`]W`g`Y`g`ci` h`h`Y`dfc`W`g`j`Z`f`
Z`h`Y`f`W`g`j`Z`f`
D`B`
fcW`Z`



]ZH.YmW]Yj Yh.Y'7ccfX]bUrcf\UgUfYUkmWYb'bcf] YX"H\Y'I b]j Yfg]hmgH]hY'Ł 7ccfX]bUrcf
g\U`VzcfX]bUHY'k]h' h.Y'bccb! I b]j Yfg]hmiU `]UHY cf[Ub]nU]cb'cf Yoh]hmiUg]bYVggUfmhc'gY'h.Uh
h.Y'fYei]fYa Yohg]cZDUfh5""%) 'cZH.]g'GYM]cb'UFY UWta d']g\YX'

7"H\Y'H]hY'Ł 7ccfX]bUrcf'k]`fYdcfhUbm_bck b cf'fYUgcbUW'mgj gpWVWX'UM gY'cf'bY[`WmcZU
a]bcf'hc'J]W]`B]YgY'Z8]fYWtf'cZ6i g]bYgg]GYfj]Wg'k \c'k]`fYdcfhhc'h.Y'I b]j Yfg]hmg
]bg fUbW'WVff]Yfg]Ug]bYVggUfm

8"H\Y'I b]j Yfg]hmgH]hY'Ł 7ccfX]bUrcf']g'fYg]cbg]VY Zcf'fYj]Yk]b['fYdcfhg]cZgM i U'UM gY'hc
'cc_`Zcf'fYbXg]cf'dUHYfobg']bW X]b['gYf]U`dYf'fYfUrcf'g'UbX'Ubm]g][b] Wbhi bX]b[g]g\U`VY
fYdcfhYX'hc'h.Y'DfYg]XybiUbX'6cUFX'cZHfi gHYg'

*

X. ENFORCEMENT

GUbM]cbg]Zcf'j]c'U]cbg]cZH.]gDc`]Wk]`XYdYbX cb'h.YV]fW'a g]ubWg]UbX'h.Y'bUhi fY'cZH.Y
j]c'U]cbz'Vi ha Uhi]bW XY'h.Y'Z `fUb[Y'cZU U]U'Y'I b]j Yfg]hmg]bM]cbg]Ubd']WV'Y'hc'h.Y
]bX]j]Xi U]bW X]b['g'gpYog]cbz'X]ga]gg]U'Z'hYfa]bU]cbz'UbX'k \YfY'Ubd'fcd]UHY'Z'Y W g]cb'Z'ca
Wta di g"H\Y'I b]j Yfg]hmi UhiUgc'hU_Y'bYVggUfm]bYf]a UM]cbg]VYZcf'Y'XYfYfa]b]b['k \Yh.Yf'U
j]c'U]cb'\Uj'cWVffYX'

